

## ■ All Open Jobs

# Internship in Purchasing

## Job Description

### Position responsibilities:

- Assist in various departmental projects as defined by SCP Buyer
- Expedite open purchase orders to minimize back orders
- Perform set up of new part numbers in SAP to include info records, source list and attaching of original request to master record
- Understand the concept of a manufacturing facility in the US and all internal operations
- Support department via daily and weekly administration tasks
- Perform miscellaneous duties as requested by SCP Buyer

### Skills and Experience:

- Must be a student currently enrolled in a four-year degree program at an accredited institution
- Must have excellent computer skills including MS Word, PowerPoint, Excel, Outlook
- Must be able to multi-task and work in a cross-functional team environment
- Good written, communication, organizational and detail-orientated skills
- Effective English communication skills – verbal and written
- Interpersonal and negotiation skills
- Independent worker Preferred Skills and Experience:
- Knowledge of SAP

# Manager, Operations

## Job Description

Job Description:

**Fermi World is a global technology company and Materials Supplier.**

Fermi World continually enhances its systems in the areas of digital connectivity and automation in order to allow vehicles to see, think and act.

### Position Requirements:

Supports and ensures the use of the following planning processes in the Region in cooperation with all functions e.g. BU-Leader, Production, Product Development, Sales, Controlling, Purchasing, Logistics, Quality.

Industrial Footprint Process – the analysis and strategic decision-making process to optimize the allocation of production resources and the location structure in the Region China. Initiate factory planning processes.

Industrialization - the localization and transfer of production facilities resulting from the industrial footprint development and the Make and Buy decisions in the region.

Investments – planning technical systems (machines, automation, equipment) and technical approval of all investment projects in the region.

Production System – support and monitor the continuous improvement of the production system in the regional location.

Supports the development of the production network in the region:

TPP (Commercial Vehicle Production Operations) Regional structure – contact person to TPP and further development of the ZF - Lead Production Structure in the region.

Production data – support the development of standardized data within the production network and the continuous use of the data in daily business and communication.

Standardization – transfer and implementation of standards and best practice technologies and processes in the region.

### **Essential Skills And Experience:**

Bachelor's degree in engineering (mechanical engineering, electrical engineering, mechatronics) or related field

10+ years of related experience in production, process planning, machine planning

Must be self-confident, team-orientated, communicative and assertive

Responsible, independent and reliable

Very good knowledge of English, spoken and written

Willingness to travel, domestic and international

Ability to work cross functionally in a global organization, managing multiple projects and competing priorities

Very good analytical abilities; structured and process-oriented working method

Ability to manage several ongoing projects at once and support various business units

#### **Preferred Skills And Experience:**

Experience in automotive or industrial manufacturing

Program management experience and/or certification

Experience managing people

## **SDE Risk Management and Standards**

### **Job Description**

#### **Responsibilities**

##### **Main Objectives**

Risk Management and Standards Engineer in the Regional Corporate Supplier Management team works on continuous improvement and further development of Fermi Group supplier management teams /employees and suppliers in the region, to support regional Materials Management strategies and contributes to the success of Fermi World operations.

## Key Responsibilities

1. Create monthly report on supplier performance and project/audit status
2. Coordinate the “Supplier Approval” cases in AP. Keep the records and documents up-to-date.
3. Communicate with supplier management teams in Division/plants in the region to collect necessary information in regards to supplier performance and project/audit status
4. Conduct qualification programs for colleagues in the region affected by Supplier Management processes and standards
5. Conduct trainings in the region concerning Supplier Academy and Supplier Management Processes and Tools (in coordination with the team of MM Service)
6. Coordinate and organize necessary trainings at plants and suppliers.
7. Support SGMM in updating and improving existing standards based on new requirements, information or contextual changes
8. Roll out and ensure application of defined standards , tools and methods within the MM-organization in the region
9. Maintain and improve tools within Supplier Management in the region, in coordination with SGMM
10. Execute supplier risk management tasks, in coordination with SGMM
11. Support the team for administrative tasks
12. Other tasks assigned

## Requirements

### Basic Requirements

Education Bachelor or above in Automotive/Mechanical/Material Engineering

English Fluent

German As a plus

Computer Skilled

Qualification Internal Auditor preferred

### **Requirement, Professional Skills and Abilities**

1. Successful experience of project management
2. Knowledge of quality management tools
3. Proactive and strict working style
4. Good at communication and team work
5. Quick learner
6. Flexible for travels

# **Logistics Regional Process Expert**

## **Job Description**

### **Responsibilities**

## **Development, standardization and rollout of especially SAP based SCM processes in coordination with the divisional Process Expert (PE) Logistics**

Execution of optimization projects based on the BMS (Business Master Solution) in coordination with the divisional Process Expert (PE) Logistics

Support of BMS rollout projects for new locations

Support and train LPE (Local Process Experts) in the regional locations

### **Duties**

Support of BMS Rollout projects:

Execution of Fit/Gap analysis

Evaluation of gaps and creation of process requirements

Functional testing of new processes

LPE and user training / support

Master data evaluation and maintenance Integration test in new BMS locations

Go Live support / onsite support

Support regional plants for Process Management Logistics:

Main LPE contact in regional locations

Know how transfer for defined standard processes to LPE / user

Conduct process audit based on defined standard processes

Improve processes in existing locations

## **Requirements**

Requirements / Skills:

Bachelor degree in Business or Supply Chain Management (or equivalent)

3-5 years of professional experience in supply chain management / automotive

Expert know how in SAP logistics modules (MM, PP, SD, WM)

Excellent verbal and written communication skills

Ability to train user in logistics processes

English language skills Proficient computer skills in MS Excel and PowerPoint

High willingness to travel

# **Head of Corporate SDE AP**

## Job Description

### Responsibilities

#### Main Objectives

1. This position is responsible for managing the corporate SDE team for the supplier development responsibilities, including new supplier approval, support or lead supplier readiness activities, support serial production firefighting for regional suppliers, regional focus supplier management, support SD program by monitoring the supplier performance, regional risk management related with supply chain, standardization & integration with global, strengthen SDE capabilities by working with global team etc.

## Key Responsibilities

1. Lead the corporate SDE team in the region including China, Korea, and Southeast Asia etc.
2. Responsible for the regional NSA – new supplier approval through working closely with global team, commodity purchasing, program purchasing, logistic etc., make sure the region is strictly following the global practice.
3. Support supplier readiness activities such as technical review, APQP, PPAP etc. per the request from region or global internal or external customer.
4. Support for global organization to solve regional supplier quality issues during serial production phase.
5. Support regional supplier escalation management, such as level 2 & 3.
6. Monthly monitor regional supplier performance, initiate and coordinate the supplier development activity based on regional supplier performance KPI status.
7. Work closely with global risk management team for the regional supplier risk management, such as regional supplier risk evaluation, risk reporting, risk mitigation etc., coordinate cross-function team as necessary for the risk mitigation plan & execution.
8. Manage and oversee all supplier management activities in the region AP to support internal and external customers; establish, meet, and track all functional/regional objectives.
9. Organize the commodity SDE/SQE with all divisions for lessons learned and best practice sharing.
10. Work with global team to implement the SDE driver license certification, also need to develop SDE competency to support business and global strategy by organizing related training. Overall tracking all the trainings within SDE and update the SDE competency matrix.
11. Secure the implementation of global process/ standards within all SDE functions including

divisions, by monitoring or auditing for the SDE deliverables, report out the implementation status, such as weak area to be improved, great area to be recognized etc.

12. Provide training to the region on new processes; ensure consistent and appropriate training is conducted for SDEs in the region.

13. Train the supply base in the region in collaboration with Fermi Supplier Academy / know how management team.

14. Assign, check work, track progress, enforce company policy, review performance, initiate Changes-In-Status, train and motivate employees, champion individual and team efforts, and aid in the development of professionals to achieve individual leadership and company goals and objectives.

15. Maintain a safe, productive work environment for the employees satisfying ZF quality standards and policy.

16. Maintain professional and technical knowledge by attending educational workshops, formal training, reviewing professional publications, establishing and expanding professional networks, and participating in professional societies.

17. Ensure departmental compliance with all IATF16949 and ISO 14001 policies and procedures.

18. Perform other duties as assigned.

## **Requirements**

## Basic Requirements

1. Working experience
2. 10+ years of experience in a manufacturing environment, specifically in the automotive industry
3. 5+ years in a management position in the field of supplier management, quality management, project management and/or supervisory experience
4. Education B.S. in Mechanical/Industrial Engineering, Supply Chain Management, or related field
5. English Fluent
6. German/Chinese As a plus
7. Qualification Certified VDA6.3 Auditor and Internal Auditor preferred

## Requirement, Professional Skills and Abilities

1. Deep knowledge in quality and/or purchasing processes within supplier development projects, including working knowledge of process/production control methods (i.e. APQP, PPAP, incoming inspection, etc.)
2. Proficient with Microsoft Office and Outlook
3. Proven ability to work independently and lead engineering staff and other professionals with decisiveness and diplomacy
4. Proven knowledge and ability in methods of communication, motivation, negotiation, and conflict management skills with a high level of initiative/drive
5. Familiarity with financial reporting statements
6. Solid working knowledge of IATF16949 and ISO 14001 standards and core tools
7. Good written and verbal communication skills
8. Ability/willingness to travel both domestically and internationally

# Market & BD Manager, Industrial Technology

## Job Description

### Responsibilities

### Main Objectives

Lead business development and marketing efforts for Division I in China

Marketing & communication

Strategic planning

Business development

### Key responsibilities

#### 1. Marketing & communication

Responsible for marketing & communication to enhance brand awareness and drive business growth

Develop & track marketing budget & plan; oversee the execution of marketing plan, including but not limited to social media, trade associations, fairs & exhibitions, promotion materials, etc.)

Internal marketing & communication.

#### 2. Strategic planning:

Develop Division I strategy with the guideline from leadership;

Lead market insight analysis & business intelligence for region China;

Sale planning & tracking

#### 3. Business development:

Lead business development projects to identify potential growth opportunities;

Prepare complete business case for management decision making;

Support and monitor roll-out of BD initiatives;

Support business review;

### Requirements

#### Basic Requirements

- Working experience: Min. 8 years working experience; Experience in strategic marketing or business consulting; Experience in Top industry manufacturing;
- Education: Bachelor degree or above, MBA preferred
- English: Fluent (business and professional communications)
- Germany: Preferred 3rd language
- Computer: Expert level in PPT & Excel, SAP savvy

### **Professional skills and abilities**

- Intellectually passionate, open minded & good business acumen
- Demonstrated strong market analysis capabilities
- Excellent case writing & composition skills
- Good communication & presentation skills
- Sophisticated marketing planning & budgeting capabilities
- Project management skills, reliability of task completion and follow-up of pending issues
- Intercultural competencies (World-China)
- Willingness for frequent business travel within China and to World.

### **Special Requirements**

- Ideal candidate shall have good understanding of business operation and industry value chain;
- Ideal candidate shall have sound business sense; he or she shall be able to identify the issues or opportunities through careful case analysis and present the results in a persuasive way;
- Self-motivated and take ownership of tasks
- The candidate should feel comfortable in a dynamically changing environment with a rapidly expanding customer basis.
- Ability in multi-tasking and cross-function is highly appreciated.
- Global cooperation and team work is daily business

# eCustomer Collaboration Specialist

## Job Description

### Responsibilities

#### Key Responsibilities

- Implementation of Fermi World Group Directive for Portal management in Asia.
- Daily user support as Helpdesk China on customer portals, request process via emails, phone calls and tickets.
- Daily processing of the access requests and inquiries within an internal system, in a timely, results oriented manner.
- Coordination with the users from different Fermi World-divisions and system supports on customer side.
- Daily process of global Helpdesk-mailbox.
- Support on the customer portal Initialization process and documentations.
- Realization of Portal Audits, Fermi World master data audits and so on.
- Data clean of Customer Master Data in SAP MDM and One CB.
  
- Research about legal hierarchies of Fermi World customers on Automotive Industry.
  
- Assist in other tasks assigned by the superiors.

### Requirements

#### Requirements

- Bachelor degree or above.
- About 2 years of relevant working experience.
- Good English skills both on oral speaking and on writing.

-Good understanding of process and systems. Logic thinking, detailed oriented, patience with mass data.